



Lisa M. Siefert

SHAREHOLDER

PRACTICE AREAS:

Litigation | Labor & Employment

Education

Undergrad: St. Vincent College, 2005, *cum laude*, B.A. in Public Policy Analysis, concentration in Economics and Public Administration

Law School: Duquesne University School of Law, J.D., *cum laude*, 2008; Moot Court Team; Louis L. Manderino Honor Society; Women's Law Association

Courts Admitted

Supreme Court of Pennsylvania

United States Court of Appeals for the Third Circuit

United States District Court for the Western District of Pennsylvania

Professional Affiliations

Allegheny County Bar Association:
Construction, Civil Litigation, Labor & Employment Sections

Claims and Litigation Management Alliance

Pennsylvania Bar Association

American Bar Association

American Association for Justice
(formerly ATLA)

Lisa advises and litigates on behalf of clients in the areas of labor and employment, public and private construction, personal injury, premises and product liability matters. She has served as first-and second-chair counsel in both jury and bench trials and has handled dozens of arbitration hearings across Western Pennsylvania.

Lisa's employment counseling and litigation background is extensive. She advises clients on best practices for discipline, termination, compliance, training, and other workplace issues. When litigation is unavoidable, she defends employers claims, including discrimination based upon age, race, gender, religion and national origin, along with issues involving disability and reasonable accommodations, harassment and retaliation. She assists companies in developing and implementing policies and procedures, drafts employment handbooks, and prepares and litigates various types of business contracts, including confidentiality and non-compete agreements. She regularly appears in state and federal court, and has represented clients before the Equal Employment Opportunity, Pennsylvania Human Relations, and Civil Service Commissions. She also advises clients on matters related to unemployment compensation, OSHA investigations, and investigations by the Department of Labor's Wage and Hour Division.

Lisa has extensive experience litigating personal injury actions on behalf of both plaintiffs and defendants, including cases involving wrongful death and survival claims. She frequently represents plaintiffs to advocate for and defend clients facing personal injury claims arising from car accidents, premises defects, and dangerous and defective products. She has a proven track-record of brokering confidential settlements for a fraction of the amount in dispute.

Additionally, she negotiates and drafts construction contracts. She also advises and represents clients in complex construction litigation claims of design error, omission, delay, defective workmanship, and bond disputes. In addition to this work, Lisa advises and represents boards for multiple multiple boroughs, townships, school districts, and municipal authorities. She has represented municipal clients in local agency hearings, ranging from school board hearings to hearings before the Civil Service Commission, as well as in prosecuting code enforcement violations, both at the magistrate and Court of Common Pleas levels. She is familiar with the Uniform Construction Code, and general code enforcement issues, and has obtained injunctions on behalf of clients to halt construction projects that violate local building and zoning ordinances. Lisa frequently calls upon her experience litigating public construction claims when advising clients on construction-related issues and helps them to resolve disputes early and efficiently when possible. Lisa defends breach of contract claims in a number of other commercial contexts, as well.

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